# **CTR Employer Survey Report**

Employer Id: E81992

Employer: Williams Kastner & Gibbs PLLC

Non-Drive Alone & One-Way VMT Rates at this Worksite

One-Way VMT per employee: 4.8

Average One-Way distance home to work: 13.7

Non-Drive Alone Rate: 71.8%

**Drive Alone Rate: 28.2%** 

Worksite: Headquarters

Street: 601 Union St Suite 4100

Jurisdiction: City of Seattle

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer ID: E81992

Participation: CTR

Status: Affected

Survey Type: Online

**Response Rate:** 77%

**Survey Date:** 10/15/2017

#### **Employees and Survey Response Information**

**Reported Total Employees at Worksite: 105** 

Surveys Distributed: 105

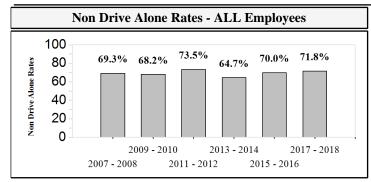
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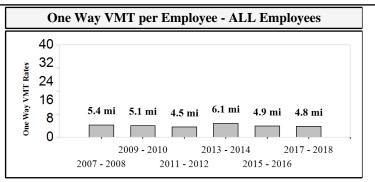
**Surveys Returned:** 81

Surveys Returned by CTR Affected\* Employees: 75

**Total Estimated CTR Affected Employees at Worksite: 97** 

\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.





#### **Site History and Targets**

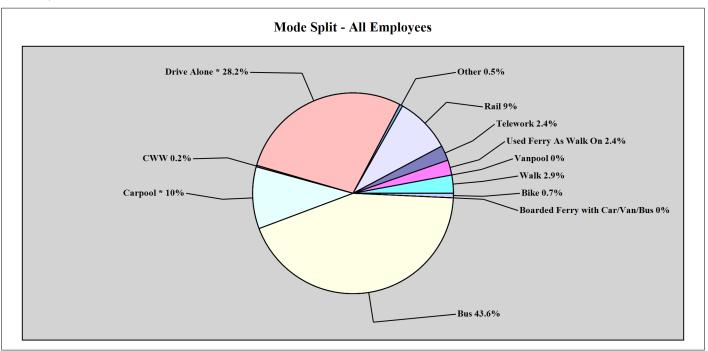
#### Annual Metric Tons CO2e Pounds CO2e

Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	69.3%	71.3%	71.3% 163		14.4	5.4	5.1
2009 - 2010	68.2%	68.7%	118	138	11.6	5.1	5.0
2011 - 2012	73.5%	77.8%	105	117	9.8	4.5	4.2
2013 - 2014	64.7%	63.4%	144	158	13.3	6.1	6.4
2015 - 2016	70.0%	70.6%	78	98	8.2	4.9	4.8
2017 - 2018	71.8%	72.2%	88	113	9.5	4.8	4.9
Target	80.0%				Target:	N/A	
% Point Change Target:	10.7				% Change Target:	N/A	
% Point Change from Baseline:	2.5				% Change from Baseline:	-11.1%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

### **Commute Trips By Mode - All Employees**

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

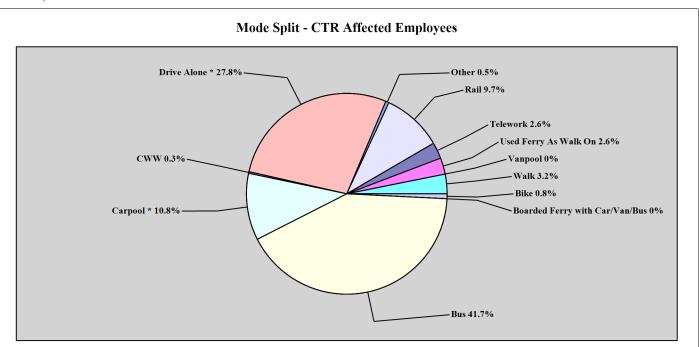


Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	116	28.2%	30.0%	29	35.8%	37.7%
Carpool *	41	10.0%	10.0%	10	12.3%	11.7%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	179	43.6%	38.7%	40	49.4%	46.8%
Rail	37	9.0%	4.2%	10	12.3%	6.5%
Bike	3	0.7%	1.3%	2	2.5%	2.6%
Walk	12	2.9%	10.8%	4	4.9%	10.4%
Telework	10	2.4%	1.6%	6	7.4%	2.6%
CWW	1	0.2%	0.3%	1	1.2%	1.3%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.3%	0	0.0%	1.3%
Used Ferry As Walk On	10	2.4%	2.6%	2	2.5%	2.6%
Other	2	0.5%	0.3%	1	1.2%	1.3%

<sup>\*</sup> Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

#### **Commute Trips By Mode - Affected Employees**

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	106	27.8%	29.4%	27	36.0%	37.1%
Carpool *	41	10.8%	10.9%	10	13.3%	12.9%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	159	41.7%	38.0%	36	48.0%	47.1%
Rail	37	9.7%	3.1%	10	13.3%	5.7%
Bike	3	0.8%	1.4%	2	2.7%	2.9%
Walk	12	3.2%	11.7%	4	5.3%	11.4%
Telework	10	2.6%	1.7%	6	8.0%	2.9%
CWW	1	0.3%	0.3%	1	1.3%	1.4%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.3%	0	0.0%	1.4%
Used Ferry As Walk On	10	2.6%	2.9%	2	2.7%	2.9%
Other	2	0.5%	0.3%	1	1.3%	1.4%

<sup>\*</sup> Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

# Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Employer ID: E81992

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	19	23%	81	100%
1 Days	2	2%	62	77%
2 Days	1	1%	60	74%
3 Days	4	5%	59	73%
4 Days	4	5%	55	68%
5 Days	46	57%	51	63%
6 or More Days	5	6%	5	6%

### **Count by Occupancy of Carpools and Vanpools**

Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

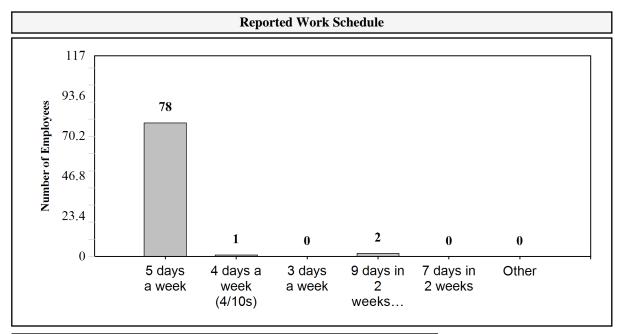
Ridesharing Occupancy	Mode	Response Count
2*	Carpool	38
3	Carpool	3
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

<sup>\*</sup> Motorcycle-2 counted with Carpool-2 for this table.



## **Reported Work Schedule - All Employees**

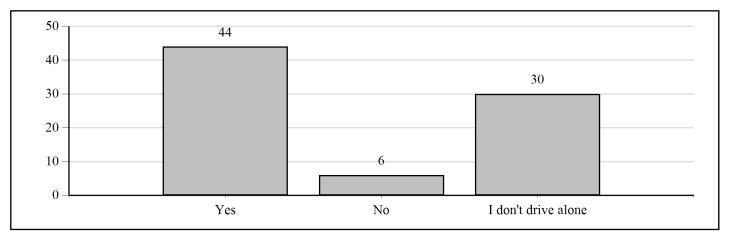
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	78	96.3%
4 days a week (4/10s)	1	1.2%
3 days a week	0	0%
9 days in 2 weeks (9/80)	2	2.5%
7 days in 2 weeks	0	0%
Other	0	0%

### **Parking and Telework**

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	56	69.1%
Occasionally, on an as-needed basis	14	17.3%
1-2 days/month	3	3.7%
1 day/week	5	6.2%
2 days/week	1	1.2%
3 days/week	2	2.5%

### Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
To save money	41	19.8%
Cost of parking or lack of parking	39	18.8%
Free or subsidized bus, train, vanpool pass or fare benefit	36	17.4%
Personal health or well-being	22	10.6%
To save time using the HOV lane	15	7.2%
Driving myself is not an option	13	6.3%
Other	13	6.3%
Environmental and community benefits	9	4.3%
Financial incentives for carpooling, bicycling or walking.	8	3.9%
I have the option of teleworking	8	3.9%
Emergency ride home is provided	2	1.0%
Preferred/reserved carpool/vanpool parking is provided	1	0.5%
I receive a financial incentive for giving up my parking space	0	0.0%

#### Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	47	26.3%
Family care or similar obligations	41	22.9%
I like the convenience of having my car	41	22.9%
My job requires me to use my car for work	21	11.7%
Other	17	9.5%
My commute distance is too short	7	3.9%
Bicycling or walking isn't safe	3	1.7%
I need more information on alternative modes	2	1.1%
There isn't any secure or covered bicycle parking	0	0.0%

Employer ID: E81992

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

							Week	ly Cou	nt of Tı	rips By	Mode				
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98103	6	7.41%	13	0	0	0	15	0	2	0	1	0	0	0	0
98199	5	6.17%	13	2	0	0	12	0	0	0	0	0	0	0	0
98117	4	4.94%	11	8	0	0	0	0	0	0	0	1	0	0	0
98011	3	3.70%	5	0	0	0	9	0	0	0	1	0	0	0	0
98056	3	3.70%	12	0	0	0	3	0	0	0	0	0	0	0	0
98107	3	3.70%	0	5	0	0	10	0	0	0	0	0	0	0	0
98115	3	3.70%	5	8	0	0	2	0	0	0	0	0	0	0	0
98119	3	3.70%	2	0	0	0	10	0	0	3	0	0	0	0	0
98198	3	3.70%	5	0	0	0	2	8	0	0	0	0	0	0	0
98023	2	2.47%	0	0	0	0	10	0	0	0	0	0	0	0	0
98026	2	2.47%	5	0	0	0	5	0	0	0	0	0	0	0	0
98037	2	2.47%	0	0	0	0	10	0	0	0	0	0	0	0	0
98116	2	2.47%	5	0	0	0	5	0	0	0	0	0	0	0	0
98126	2	2.47%	0	0	0	0	11	0	0	0	0	0	0	0	2
98133	2	2.47%	3	0	0	0	5	0	0	0	0	0	0	0	0
98146	2	2.47%	0	0	0	0	10	0	0	0	0	0	0	0	0
98208	2	2.47%	0	7	0	0	4	0	0	0	1	0	0	0	0
98012	1	1.23%	0	4	0	0	1	0	0	0	0	0	0	0	0
98020	1	1.23%	0	0	0	0	0	5	0	0	0	0	0	0	0
98027	1	1.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
98031	1	1.23%	0	0	0	0	5	0	0	0	0	0	0	0	0
98033	1	1.23%	0	0	0	0	4	0	0	0	1	0	0	0	0
98036	1	1.23%	0	0	0	0	5	0	0	0	0	0	0	0	0
98040	1	1.23%	0	0	0	0	5	0	0	0	0	0	0	0	0
98043	1	1.23%	0	0	0	0	5	0	0	0	0	0	0	0	0
98052	1	1.23%	0	0	0	0	4	0	1	0	0	0	0	0	0

<b>Employer</b>	<b>ID:</b> E81992
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							Week	y Cour	nt of Ti	rips By	Mode				
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98055	1	1.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
98058	1	1.23%	0	0	0	0	5	0	0	0	0	0	0	0	0
98092	1	1.23%	0	0	0	0	0	5	0	0	0	0	0	0	0
98101	1	1.23%	0	0	0	0	0	0	0	5	0	0	0	0	0
98102	1	1.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
98104	1	1.23%	0	0	0	0	0	1	0	2	0	0	0	0	0
98105	1	1.23%	0	0	0	0	5	0	0	0	0	0	0	0	0
98108	1	1.23%	0	7	0	0	0	0	0	0	0	0	0	0	0
98110	1	1.23%	0	0	0	0	0	0	0	0	0	0	0	5	0
98112	1	1.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
98118	1	1.23%	0	0	0	0	0	5	0	0	0	0	0	0	0
98122	1	1.23%	0	0	0	0	3	0	0	2	0	0	0	0	0
98125	1	1.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
98177	1	1.23%	0	0	0	0	4	0	0	0	1	0	0	0	0
98178	1	1.23%	0	0	0	0	0	5	0	0	0	0	0	0	0
98204	1	1.23%	0	0	0	0	5	0	0	0	0	0	0	0	0
98270	1	1.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
98311	1	1.23%	0	0	0	0	0	0	0	0	0	0	0	5	0
98372	1	1.23%	0	0	0	0	0	5	0	0	0	0	0	0	0
98377	1	1.23%	0	0	0	0	0	0	0	0	5	0	0	0	0
98392	1	1.23%	0	0	0	0	5	0	0	0	0	0	0	0	0
98403	1	1.23%	4	0	0	0	0	1	0	0	0	0	0	0	0
98422	1	1.23%	3	0	0	0	0	2	0	0	0	0	0	0	0